

## Dealing with allegations of abuse

NB if in doubt at any stage - consult with professionals

Other person discloses abuse

Child discloses abuse

You observe suspected abuse



 $\Psi$ 

Z

Coach/organiser confers with Wellbeing Protection Officer (WPO)



WPO determines whether it is a Child Protection matter or seeks further advice. Incident Report Form completed.



WPO uses training skills to identify whether this is an issue that can be dealt with by the Club or whether Scottish Swimming should be involved



WPO makes telephone referral to Social Work Department or Police immediately, and informs Scottish Swimming within 48 hours

(constitutional requirement - R12.1.4)



WPO acts on advice of Child Protection Authority /Scottish Swimming



7

Club takes appropriate action to minimise any further risk (in consultation with investigating authorities

Child Protection Investigation Be prepared to act pastorally as advised by professional agencies/
Scottish Swimming